



The board of trustees and staff welcome you to Goodland Academy. Goodland began in 1848 shortly after the Choctaws and Chickasaws came to this area across the “trail of tears.” Since its beginning, Goodland has served the needs of neglected and disadvantaged youth. Presbyterians and the women of the Church have been at the heart of making Goodland a place of hope, refuge and a sanctuary for young people who desperately need help. We welcome you to our mission of love, and hope you experience the peace and comfort this good land gives to those who come here.

Parking is old school, in other words, there is some paved parking, but for the most part we pull onto grass. We will have youth that will help you find a parking space. Those needing handicap access can pull up to the entrance ramp.

High speed internet is available. The access is “Presbytery” and the password is “Feb2020”.

Lunch is provided at no cost. If you have any special dietary needs, let us know.

We will be meeting in the two-story building on campus called “Bacon Hall” (not because we serve bacon there, but named after Silas Bacon – the first superintendent of Goodland).

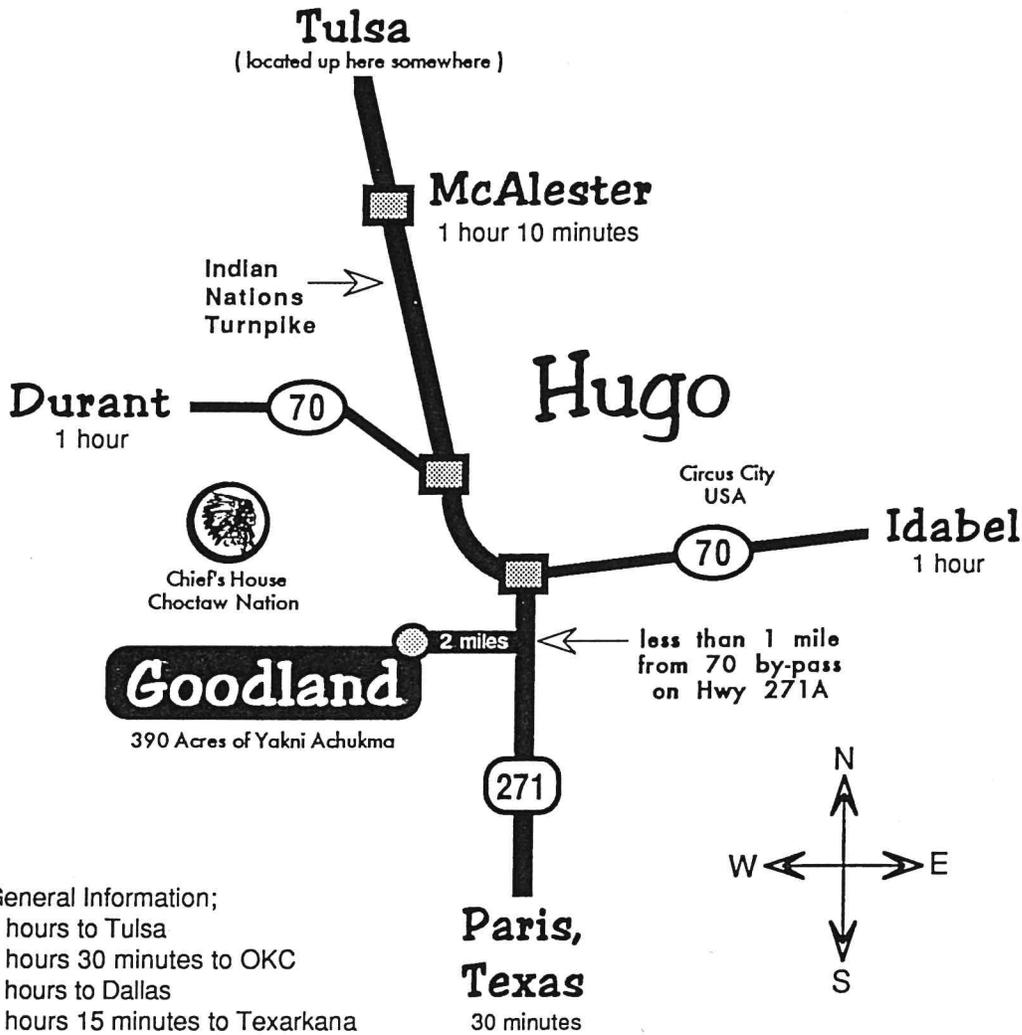
We are looking forward to your visit and hope you have an enjoyable experience here.

Blessings,

A handwritten signature in black ink, appearing to read 'David L. Dearing', enclosed in a thin black rectangular border.

David L. Dearing
President-CEO of Goodland Academy

Where in the world is Goodland Oklahoma?



After this fantastic map, if you still need instructions then ...

If Traveling South on the Turnpike
... go to the end of the turnpike ... it will miraculously turn into Hwy 70 bypass
...go until you come to the exit for Paris, Texas (@ 2 miles) ...

If Traveling East on Hwy 70 ...
go until you get to the exit for Hwy 70 bypass to the south (Paris) ...stay on the bypass until you come to the exit for Paris, Texas (@ 2 miles) ...

...take the exit and go south for 9/10ths of a mile ...take the exit on your right for Goodland School (Hwy 271A) ...go for 2 miles and look to your left for the road into our campus ... see you there!

If Traveling West on Hwy 70 ... go until you come to the exit for Paris, Texas ...

EASTERN OKLAHOMA PRESBYTERY STATED MEETING

DATE OF MEETING _____

PLEASE BRING THIS FORM WITH YOU TO THE MEETING

NAME (Please PRINT) _____

CHURCH or ORGANIZATION REPRESENTED:

_____ CITY _____

I am (check the category that applies):

A voting member:

- _____ Minister
- _____ Commissioned Pastor (if commissioned with voting privileges)
- _____ Elder Commissioner elected by the Session
- _____ Certified Christian Educator
- _____ Member – Presbytery Council

A participant with voice but no vote:

- _____ Corresponding Member from _____
- _____ Other _____

An observer:

- _____ Member of Presbytery's Staff
- _____ Lay Preacher / Commissioned Pastor (without vote)
- _____ Visitor

If **child care** is needed or if you have particular **dietary needs**, please contact the church directly, no later than **10 days before the presbytery meeting**, so they can arrange for appropriate care and/or determine if they can accommodate your dietary restrictions.

I NEED TO BE EXCUSED

(If you are requesting an excused absence, please mail this form to Leigh McCaslin, Stated Clerk, 700 S Boston Suite 200, Tulsa OK 74119-1629.)

_____ *I request that the Presbytery excuse me from this meeting for the following reason:*

A Note from the New Moderator

Ephesians 2:19-22: ¹⁹ *Consequently, you are no longer foreigners and strangers, but fellow citizens with God's people and also members of his household,* ²⁰ *built on the foundation of the apostles and prophets, with Christ Jesus himself as the chief cornerstone.* ²¹ *In him the whole building is joined together and rises to become a holy temple in the Lord.* ²² *And in him you too are being built together to become a dwelling in which God lives by his Spirit.*

The Church is Christ and made up from all kinds of people. Moderator training in Louisville only intensified my knowledge of this. I truly believe this and am excited to work with you all as your Presbytery Moderator. I'm excited to grow my network of friends in Eastern Oklahoma Presbytery!

Let me introduce myself – some of you know me, and many of you don't:

I'm a ruling elder and commissioned pastor at Good Shepherd in Bartlesville. I'm in my 13th consecutive year of serving on the Session in some capacity. (They wouldn't let me leave – they elected me Clerk of Session for a while!) I was first certified as a Lay Preacher in the spring of 2000. My husband (he's a Baptist turned Presbyterian) and I have visited a number of churches over the years. I'm still struggling to realize that it has been 20 years! I have served on EOP committees – CPM, COM, Dwight Mission Trust. I served as a chaplain once at Dwight Mission.

My faith life is Presbyterian. My parents were married at the 1st Presbyterian Church in Junction City, They attended Zion United Church of Christ while they continued to live in Junction City, and I was baptized there. We moved to Stillwater, OK for my dad to attend grad school and joined 1st Presbyterian when I was 2. I only remember Presbyterian churches (except Venezuela – more on that)! I was confirmed at Omaha's Presbyterian Church of the Cross GSPC became home in 1982, and I was married there.

Lay preaching...God sends us opportunities...I got to work in Venezuela for 2 ½ years after Houston. And the interdenominational church let me preach 10-15 times. I really grew in that time period. I went from needing my lectionary guides and resources to someone who could find ideas from all sorts of places and run with it. (Ask me how many sermons the musical Hamilton and a Rome tour guide each have given me!?!?) Oh...I still like the lectionary!

I hope I will grow spiritually as your moderator... the last 6 years at Phillips 66 I was in IT projects and running meetings was my job...but not God's meetings. What I'm doing now is discerning what God wants from all of us, his church, as we do his work in this part of Oklahoma. And to do that fully in His love and grace.

Grace and Peace! Pam

**Presbyterian
Church (USA)**

**THE WORSHIP AND WORK OF
EASTERN OKLAHOMA PRESBYTERY**

**Synod of
the Sun**

February 18, 2020

Goodland Academy, Hugo, OK 74743

Eastern Oklahoma Presbytery exists to glorify God by **servicing congregations** as they make and equip disciples for Jesus Christ, and by **linking congregations** of the Presbyterian Church (U.S.A.) within the diversity of Christ’s larger mission.

- X Anticipated requests for action are in italics; actual motions will be made by the committees.
- X All committees are assigned a docket letter, but not every committee will have written reports.
- X The Council has red lanyards, if you have questions for them. All others have blue lanyards.

Agenda

Tuesday February 18

9:30 a.m. REGISTRATION (Dining Hall)

9:30 a.m. New Commissioner Training – Rev. Jeff Cranton

10:00 a.m. CALL TO ORDER & OPENING PRAYER – Rev. Rick Davis
Elder Pam Crawford will be installed as moderator of Eastern Oklahoma Presbytery for 2020 during worship.

10:05 a.m. Welcome from Host Congregation – Mr. David Dearing

10:10 a.m. Recognition of the History of Our Native Land

10:20 a.m. OPENING BUSINESS

Roll

Establish Quorum

MOTION: Seat Corresponding Members

Recognize New Commissioners

MOTION: Adopt Agenda

Stated Clerk’s Report – Rev. Leigh McCaslin

MOTION: Adopt Omnibus Motion

ITEM A

ITEM B

ITEM C

- 10:35 a.m. Worship** (in the Chapel)
Elder Pam Crawford will be installed as moderator of Eastern Oklahoma Presbytery for 2020 during worship.
- 11:20 a.m. General Presbyter's Report** – Rev. Tim Blodgett **ITEM D**
- 11:25 a.m. COORDINATING COUNCIL REPORT** – Rev. Rick Davis **ITEM E**
- 11:40 a.m. Following Christ's Call**
- 11:50 a.m. Malawi Report** – Rev. Kate Hogue
- 11:55 a.m. Ferncliff Camp and Conference Center**
- 12:00p.m. LUNCH (Fellowship Hall)**
- 1:00p.m. Greetings from Austin College** – President Steven P. O'Day
- 1:10p.m. Greetings from Synod of the Sun and Church Communications Program.** – Thomas Riggs
- 1:15 p.m. First Reading: Eastern Oklahoma Presbytery Sexual Misconduct Policy and Procedures – Supplemental Packet**
- 2:15 p.m. COMMITTEE ON MINISTRY** – Elder Clayt Evans **ITEM F**
- 2:30 p.m. NOMINATING COMMITTEE** – Elder Elaine Elsloo Dodd **ITEM G**
- 2:40 p.m. Following Christ's Call**
- 2:50 p.m. COMMITTEE ON PREPERATION** – Rev. Dan Hutchinson **ITEM H**
- 3:20 p.m. PRESBYTERY TRUSTEES** – Elder Doug Dodd **ITEM J**
- 3:30 p.m. CONCLUDING BUSINESS**
New Business
Evaluation of Meeting
Please complete your evaluation form for this meeting before you depart and leave it in the box in the registration area marked Evaluations.
- 3:35 p.m. ADJOURNMENT** (With Prayer)

ALL INFORMATION ITEMS INCLUDED IN THE PACKET

ITEM O

Requests for docket time, display space, packet or handouts must be approved by the Council.

COUNCIL (Rev. Rick Davis): The coordinating council for presbytery

MINISTRY (Clayt Evans): Oversees and provides models for pastoral relationships within the presbytery

NOMINATING (Elaine Elsloo Dodd): Provides nominees for presbytery committees, moderators, and related institutions

PREPARATION FOR MINISTRY (Rev. Daniel Hutchinson): Oversees and shepherds persons as they prepare to be Teaching Elders

TRUSTEES (Doug Dodd): Oversees presbytery's real property & assists congregations in property matters

**OMNIBUS MOTION
Eastern Oklahoma Presbytery
February 18, 2020**

*The purpose of the Omnibus Motion is to reduce the amount of time the Presbytery spends on routine matters. The Omnibus Motion contains only items that are assumed to be routine business and need no discussion. **If you believe any of these items needs to be discussed, ask the moderator to lift that particular motion. However, please be prepared to identify your question or comment when the matter comes before the Presbytery for a vote.***

1. From the Stated Clerk:
That those members requesting excused absences from this meeting be excused.
2. From Presbytery Council:
That Eastern Oklahoma Presbytery receive the December 31, 2019, Treasurer's Report.

ITEM C-2

EASTERN OKLAHOMA PRESBYTERY			
SUMMARY FINANCIAL REPORT			
JANUARY 1 - DECEMBER 31, 2019			
	YTD Actual	YTD Budget	Annual Budget
INCOME			
Unified Mission Giving	\$158,966.56	\$174,000	\$174,000
EOP Designated Giving	\$93,750.00	\$97,075	\$97,075
Interest	\$12,482.29	\$4,500	\$4,500
Investment Distributions	\$73,949.43	\$72,000	\$72,000
Donations	\$384.72	\$1,500	\$1,500
Coe - Small Church Endow.	\$34,250.24	\$35,000	\$35,000
Other Income	\$2,771.90	\$2,000	\$2,000
GA/Synod Grants	\$0.00	\$0	\$0
EOP Restricted Funds	\$40,745.95	\$24,000	\$24,000
Misc Income	\$0.00	\$0	\$0
Pass-Through Funds	\$121,596.58	\$0	\$0
Operating Fund Income	\$538,897.67	\$410,075	\$410,075
Non-Operating Invest Income**	\$321,309.09	\$0	\$0
Total Income	\$860,206.76	\$410,075	\$410,075
EXPENSE			
Council	\$5,568.04	\$7,500	\$7,500
Recurring	\$34,543.41	\$35,225	\$35,225
Larger Church	\$158,158.89	\$40,800	\$40,800
Personnel **	\$184,679.97	\$231,991	\$231,991
Constitutional	\$46,419.76	\$64,077	\$64,077
Restricted **	\$72,217.46	\$73,100	\$73,100
Operating Fund Expense	\$501,587.53	\$452,693	\$452,693
Non-Operating Expense **	\$9,749.24	\$0	\$0
Total Expense	\$511,336.77	\$452,693	\$452,693
Total Income/Expense	\$348,869.99	-\$42,618	-\$42,618
Net Operating Inc/Exp	\$37,310.14	-\$42,618	-\$42,618
NOTES:			
** Non-Operating Invest Income	\$321,309.09	Change in book value of investments	
** Non-Operating Expense	\$9,749.24	Investment transfers	
** Personnel Budget includes	\$1,291.51	BOP imputed (non-cash) expense	
<i>The full financial reports are reviewed monthly by the Presbytery Council.</i>			
<i>Copies are available by request from the Presbytery Office.</i>			

11:10 AM
01/22/20
Accrual Basis

EASTERN OKLAHOMA PRESBYTERY
Year-to-Date Financial Report
January through December 2019

	<u>YTD Actual</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense			
Income			
004100 · Recurring Revenue			
004125 · Mission Giving			
004126 · Unified Mission Giving	158,966.56	174,000.00	174,000.00
004129 · EOP Designated Giving	93,750.00	97,075.00	97,075.00
Total 004125 · Mission Giving	<u>252,716.56</u>	<u>271,075.00</u>	<u>271,075.00</u>
004150 · Other Recurring			
004151 · Interest	12,482.29	4,500.00	4,500.00
004152 · Investment Distributions	73,949.43	72,000.00	72,000.00
004153 · Donations	384.72	1,500.00	1,500.00
004155 · Coe - Small Church Endowment	34,250.24	35,000.00	35,000.00
004160 · Other Income	2,771.90	2,000.00	2,000.00
Total 004150 · Other Recurring	<u>123,838.58</u>	<u>115,000.00</u>	<u>115,000.00</u>
Total 004100 · Recurring Revenue	<u>376,555.14</u>	<u>386,075.00</u>	<u>386,075.00</u>
004200 · Non-Recurring Revenue			
004210 · EOP Restricted Funds	40,745.95	24,000.00	24,000.00
Total 004200 · Non-Recurring Revenue	<u>40,745.95</u>	<u>24,000.00</u>	<u>24,000.00</u>
004300 · Non-Operating / Pass-Through			
004305 · One Great Hour of Sharing	20,931.03		
004310 · Christmas Joy Offering	4,870.10		
004315 · Pentecost Offering	2,248.40		
004320 · Peace & Global Witness Offering	4,187.75		
004325 · Theological Education Fund	5,500.00		
004335 · EOP Special Giving	82,784.30		
004345 · GA Special Giving	1,075.00		
Total 004300 · Non-Operating / Pass-Through	<u>121,596.58</u>		
004400 · Non-Operating Investment Income			
004401 · New Covenant Development	13,326.00		
004402 · New Covenant Investment	55,052.04		
004403 · Presb Fdn Malawi	6,729.64		
004404 · TPF Financial Mgmt	143,166.72		
004405 · TPF Bess Coe	103,034.69		
Total 004400 · Non-Operating Investment Income	<u>321,309.09</u>		
Total Income	<u>860,206.76</u>	<u>410,075.00</u>	<u>410,075.00</u>
Gross Profit	<u>860,206.76</u>	<u>410,075.00</u>	<u>410,075.00</u>

11:10 AM
01/22/20
Accrual Basis

EASTERN OKLAHOMA PRESBYTERY
Year-to-Date Financial Report
January through December 2019

Expense	<u>YTD Actual</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
600000 · Council Expenses			
600006 · Presbytery Meeting	1,205.00	4,500.00	4,500.00
600095 · Presbytery Council	4,133.04	2,000.00	2,000.00
600100 · Okla Presbyterian Network	230.00	1,000.00	1,000.00
Total 600000 · Council Expenses	<u>5,568.04</u>	<u>7,500.00</u>	<u>7,500.00</u>
600200 · Recurring Expenses			
600218 · Presbyterian Women	500.00	500.00	500.00
600223 · EOP Cursillo	100.00	100.00	100.00
600257 · Resource Center	94.95	250.00	250.00
600266 · Youth Triennium	2,500.00	2,500.00	2,500.00
600268 · Dwight Mission	25,000.00	25,000.00	25,000.00
600291 · Goodland Academy	5,000.00	5,000.00	5,000.00
600292 · Okla Conference of Churches	750.00	750.00	750.00
600293 · Tulsa Metropolitan Ministry	750.00	750.00	750.00
600297 · Presbyterian Resources	-151.54	375.00	375.00
Total 600200 · Recurring Expenses	<u>34,543.41</u>	<u>35,225.00</u>	<u>35,225.00</u>
600400 · The Larger Church			
600405 · General Assembly Mission			
600407 · GA Per Capita	30,998.48	34,710.00	34,710.00
Total 600405 · General Assembly Mission	<u>30,998.48</u>	<u>34,710.00</u>	<u>34,710.00</u>
600415 · SYNOD Mission	5,563.83	6,090.00	6,090.00
600425 · GA Special Giving	1,075.00		
600445 · EOP Special Giving	82,784.30		
600455 · One Great Hour of Sharing	20,931.03		
600465 · Christmas Joy Offering	4,870.10		
600475 · Pentecost Offering	2,248.40		
600485 · Peace & Global Witness Offering			
600486 · GA Peace & Witness (66.6%)	2,789.04		
600487 · Synod Peace & Witness (11.1%)	464.84		
600488 · EOP Peace & Witness (22.3%)	933.87		
Total 600485 · Peace & Global Witness Offering	<u>4,187.75</u>		
600495 · Theological Educ Fund	5,500.00		
Total 600400 · The Larger Church	<u>158,158.89</u>	<u>40,800.00</u>	<u>40,800.00</u>
600600 · Personnel Expenses			
600605 · General Presbyter			
600606 · General Presbyter Salary	32,694.96	59,282.00	59,282.00
600607 · General Presbyter Housing	25,333.38	32,000.00	32,000.00
600608 · General Presbyter Pension & Med	22,750.39	34,360.00	34,360.00
600609 · General Presbyter Car/Travel	9,029.60	12,000.00	12,000.00
600610 · General Presbyter Study Allow	232.43	1,500.00	1,500.00
Total 600605 · General Presbyter	<u>90,040.76</u>	<u>139,142.00</u>	<u>139,142.00</u>

11:10 AM
01/22/20
Accrual Basis

EASTERN OKLAHOMA PRESBYTERY
Year-to-Date Financial Report
January through December 2019

	<u>YTD Actual</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
600625 - Stated Clerk			
600626 - Stated Clerk Salary	26,897.52	26,897.50	26,897.50
600627 - Stated Clerk Travel	3,555.88	5,000.00	5,000.00
Total 600625 - Stated Clerk	<u>30,453.40</u>	<u>31,897.50</u>	<u>31,897.50</u>
600645 - Administrative Assistant			
600646 - Admin Asst Salary	39,488.73	38,839.50	38,839.50
600647 - Admin Asst Pension & Medical	12,733.68	12,961.50	12,961.50
600649 - Admin Asst Travel	0.00	250.00	250.00
600650 - Admin Asst Cont Ed	0.00	500.00	500.00
600651 - Admin Asst Med Reimb	1,400.00	1,400.00	1,400.00
Total 600645 - Administrative Assistant	<u>53,622.41</u>	<u>53,951.00</u>	<u>53,951.00</u>
600690 - Contract Services	3,804.00	4,000.00	4,000.00
600691 - GP Search Cmte & Moving Expense	4,358.68	0.00	0.00
600695 - Salary & Benefits Adjustment	-964.27		
600850 - Payroll Expenses / FICA	3,364.99	3,000.00	3,000.00
Total 600600 - Personnel Expenses	<u>184,679.97</u>	<u>231,990.50</u>	<u>231,990.50</u>
600700 - Constitutional/Admin Expenses			
600015 - Moderator's Expense	973.94	1,500.00	1,500.00
600025 - Committee Travel	454.13	3,000.00	3,000.00
600036 - COM - Care of Pastors	0.00	3,500.00	3,500.00
600038 - COM Ministry Teams	1,090.45	10,000.00	10,000.00
600048 - CPM - Career Counseling	0.00	1,500.00	1,500.00
600116 - Admin & Judicial Commissions	371.50	50.00	50.00
600705 - Office Rent	13,626.96	13,627.00	13,627.00
600716 - Postage	1,909.66	2,300.00	2,300.00
600717 - Telephone	4,310.31	5,500.00	5,500.00
600726 - Equipment & Maintenance	0.00	50.00	50.00
600727 - Copier Maintenance	4,079.36	4,200.00	4,200.00
600728 - Computer Expense	3,802.33	3,000.00	3,000.00
600735 - Office Supplies	2,972.37	2,750.00	2,750.00
600746 - Audit	7,974.55	8,000.00	8,000.00
600747 - Insurance	4,515.26	4,000.00	4,000.00
600748 - Legal Services	0.00	50.00	50.00
600749 - Bank Charges	338.94	50.00	50.00
600755 - Contingencies	0.00	1,000.00	1,000.00
Total 600700 - Constitutional/Admin Expenses	<u>46,419.76</u>	<u>64,077.00</u>	<u>64,077.00</u>

11:10 AM
01/22/20
Accrual Basis

EASTERN OKLAHOMA PRESBYTERY
Year-to-Date Financial Report
January through December 2019

	<u>YTD Actual</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
600799 · Restricted Fund Expense			
600047 · CPM - Care of Candidates	20,187.29	5,000.00	5,000.00
600085 · Trustees	0.00	500.00	500.00
600089 · Tulsa John Calvin	4,577.88		
600217 · GA Commissioners	813.61	600.00	600.00
600230 · Mission Grants	6,400.00	12,500.00	12,500.00
600236 · Congregational Evangelism	2,520.00	6,000.00	6,000.00
600238 · Coe Grant - Small Church Grants	7,335.07	14,500.00	14,500.00
600239 · Coe Grant - Hispanic Fellowship	2,000.00	2,000.00	2,000.00
600240 · Coe Grant - Park Hill Church	750.00	750.00	750.00
600241 · Coe Grant - Indian Parish	2,500.00	2,500.00	2,500.00
600242 · Coe Grant - St Paul Presb Ch	0.00	750.00	750.00
600243 · Coe Grant - Choctaw Agency	10,500.00	10,500.00	10,500.00
600244 · Coe Grant - Tulsa Int'l Fellow	4,000.00	4,000.00	4,000.00
600247 · Leadership Scholarships	1,840.00	7,500.00	7,500.00
600287 · Malawi Partnership	8,793.61	6,000.00	6,000.00
Total 600799 · Restricted Fund Expense	<u>72,217.46</u>	<u>73,100.00</u>	<u>73,100.00</u>
600950 · Non-Operating Invest Expense			
600760 · Investment Transfers	9,749.24		
Total 600950 · Non-Operating Invest Expense	<u>9,749.24</u>		
Total Expense	<u>511,336.77</u>	<u>452,692.50</u>	<u>452,692.50</u>
Net Ordinary Income	<u>348,869.99</u>	<u>-42,617.50</u>	<u>-42,617.50</u>
Net Income	<u><u>348,869.99</u></u>	<u><u>-42,617.50</u></u>	<u><u>-42,617.50</u></u>

11:09 AM

EASTERN OKLAHOMA PRESBYTERY

Balance Sheet

As of December 31, 2019

01/22/20

Accrual Basis

	Dec 31, 19
ASSETS	
Current Assets	
Checking/Savings	
001011 · Gen Oper- (PILP) Mature 07/5/20	37,500.00
001012 · Gen Oper-(PILP) Mature 07/5/18	37,500.00
001015 · EOP Operating Account	327,950.15
001025 · EOP Reserve Fund	853,753.44
001040 · EOP Development (PCUSA FDN)	110,188.78
001045 · EOP Financial Mgmt (TPF)	1,092,945.08
001050 · Malawi GP (PCUSA FDN)	43,836.71
001055 · EOP Investment Acct (PCUSA FDN)	435,470.13
001058 · EOP - Bess Coe Fund (TPF)	785,277.02
001060 · Petty Cash	100.00
Total Checking/Savings	3,724,521.31
Total Current Assets	3,724,521.31
TOTAL ASSETS	3,724,521.31
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
002018 · Payroll Expenses (Liability)	327.24
Total Other Current Liabilities	327.24
Total Current Liabilities	327.24
Total Liabilities	327.24
Equity	
32000 · Eastern Oklahoma	-21,247.08
390000 · Fund Balances	
399988 · EOP Financial Mgmt (TPF)	1,092,945.08
399989 · EOP Investment Acct (PCUSA FDN)	435,470.13
399993 · PCUSA Foundation/Malawi G.P.	43,836.71
399994 · EOP Development (PCUSA FDN)	110,188.78
399996 · Petty Cash	100.00
399998 · TPF Bess Coe Acct	785,277.02
399999 · General Operating (PILP)	75,000.00
Total 390000 · Fund Balances	2,542,817.72
400000 · Temporarily Restricted	
008060 · Disaster Relief	3,569.75
008075 · Sale of Church Property Fund	75,454.75
008076 · Staff Sabbatical Fund	9,071.26
008100 · Church Development/Redevelop	565,887.59
008105 · Small Church Ministry Fund	37,239.58
008112 · AA Study Leave	2,106.25
008120 · Hunger Program	696.85
008130 · Lay Pastor Training	2,822.98
008150 · Peacemaking Program	1,565.01
008170 · R/E Parish Nalep	8,275.27
008190 · Reserve Candidates Scholarships	15,163.48
008202 · GP Search Cmte & Moving Exp	7,287.59
008205 · Greg Coulter Scholarship Fund	4,027.00
008215 · John Calvin Camp Scholarshp Fnd	39,658.00
008220 · Youth Triennium	11,761.49
008223 · GA Commissioners Expense	7,257.43
008224 · Trustees Reserve	9,088.35
008514 · Livingstonia Theological Colleg	112.00
008530 · Malawi Gen. Partnership	22,888.27
008542 · Malawi/Twinning	700.00
008555 · Malawi Child Text Bk & Educ Fnd	15.00

EASTERN OKLAHOMA PRESBYTERY

Balance Sheet

As of December 31, 2019

	<u>Dec 31, 19</u>
008559 · Malawi - Shallow Water Wells	28,458.12
008999 · Pending Transfers and Fees	<u>647.42</u>
Total 400000 · Temporarily Restricted	853,753.44
Net Income	<u>348,869.99</u>
Total Equity	<u>3,724,194.07</u>
TOTAL LIABILITIES & EQUITY	<u><u>3,724,521.31</u></u>

GENERAL PRESBYTER REPORT February 18, 2020

One of the joys over the last months has been to spend the Advent and Christmas seasons in the churches of Eastern Oklahoma Presbytery. Small, large, or somewhere in between, the dedication, life, and faith that all of our churches showed in this holiday season were tremendous. Especially during a warm December and January, you did your best to make the season feel merry and bright and, more than that, to remind us why we celebrate and who we celebrate in that time.

A few observations:

- More of you are using blue in Advent than I think you realize. I was lucky on a couple of occasions to show up to lead worship and preach with a blue stole in my bag.
- One congregation was so creative that they made it snow in the sanctuary when it was well above freezing outside on Christmas Eve.
- Advent is as much a time for preparation for the ministry of Jesus Christ as it is for the arrival of Jesus Christ. Most churches had a strong focus on missions during Advent.
- We are making good use of space and symbol in worship. From explaining Chrismons to lighting candles to describing stars in the east (and on top of trees) to splashing the water of baptismal fonts, churches utilized every element of worship to provide a richer experience.
- More pastors need to use their vacation after a busy season.

As I worshiped with many of you over the last months, I could not help but hope that more of you would talk with one another about what each is doing. You are doing incredibly creative things. It would be helpful and mutually supportive if you could share more of your ingenuity and best practices with one another. In 2020, perhaps a focus of our time together at the Regional Councils or at the Pastor Lunches that will start in March will be sharing the great ministries you are all doing. Maybe next Christmas Eve it will snow in your sanctuary.

Blessings,

Rev. Tim Blodgett
General Presbyter

Notes and Updates

Presbytery Leader Formation Program Coach

As a part of the Presbytery Leader Formation Program for new EP/GPs, the Association of Mid Council Leaders has teamed me up with a coach for the next three years. Bruce Stevens has served the PCUSA as both a presbytery and synod executive. We will have monthly coaching calls around issues of leadership, self-care, and achieving goals.

Presbytery Leader Formation Program

The Presbytery Leader Formation Orientation is March 24-26 in Louisville, Kentucky. This is the first meeting that establishes the cohort group of newly installed EP/GPs for that year and provides a lot of basics of the program. The annual residency will be May 3-8 in Henrico, Virginia. At this annual residency, EP/GPs in their first three years of mid council work interact with one another and mid-council leaders with years of experience.

Pastor's Lunches

Committee and presbytery meetings are not the best places for us to fellowship with one another, so starting in the spring of 2020 I will be convening Pastor's Lunches quarterly across Eastern Oklahoma Presbytery, usually on the first Thursday of the month. These lunches are open to all ministers (and honorably retired ones), commissioned pastors, and lay preachers. There will be no agenda for these lunches. Come for fellowship, conversation, and to catch up with colleagues in ministry.

If you would like to host one of these gatherings and know a suitable restaurant in your area for us to meet, please contact me and I will put you on the schedule.

The first Pastor's Lunch will be in Claremore at noon on March 5, 2020. Announcements about future Pastor's Lunches will be in the EOP News and Notes and on social media.

Dwight Mission

Over the last months, the Dwight Mission Board has continued to consider options for the future of the camp. Unfortunately, as these discussions continued the camp exhausted operational capital and decided to suspend operations. This decision was made after prayerful discernment and with abiding hope that a tenable option for the future of Dwight Mission would present itself. In the midst of these difficulties, representatives from the Board and Presbyteries offered forums in Tulsa and Oklahoma City so supporters of Dwight Mission could hear and be heard about issues related to the present and future of the camp.

The Dwight Mission Board continues to meet. Next steps with regard to Dwight Mission's future should be announced soon.

Highlights of Activities

Where have I been?

- December 5 – Oklahoma Presbyterian Network Meeting in Stillwater
- December 8 – Preach at Pilgrim, Vinita
- December 15 – Preach at First, Broken Bow
- December 28 – Attend Rodgers Spencer Memorial Service
- January 5 – Preach at First, Wagoner
- January 18 – Dwight Mission Forum Panels in Tulsa and Oklahoma City
- January 22 – Oklahoma Presbyterian Network Meeting
- February 3-5 – MidWinters at Austin Seminary in Austin, Tx
- February 16 – Preach at First, Chelsea

Where am I going?

- March 5 – Pastor's Lunch in Claremore
- March 9 – Oklahoma Presbyterian Network Meeting in Oklahoma City
- March 13-14 – EP Forum in Ruston, La
- March 24-26 – Presbytery Leader Formation Orientation in Louisville, Ky
- April 2 – Pastor's Lunch in TBD
- April 5 – Preach at First, Idabel
- April 26 – Preach at Grace, Grove
- April 30 – General Assembly Commissioner Training in Stillwater
- May 3-8 – Presbytery Leader Formation Annual Residency in Henrico, Va
- May 14 – Pastor's Lunch in TBD
- June 20-27 - PCUSA 224th General Assembly in Baltimore, Ma

EASTERN OKLAHOMA PRESBYTERY COORDINATING COUNCIL

Report, Monday – January 27, 2020 Presbytery Office

Bernsen Community Life Center 700 S Boston, Suite 200, Tulsa, OK

CALL TO ORDER – Rev. Rick Davis, Moderator

Our Work as Coordinating Council:

Approved minutes of last Council meeting.
Approved minutes of last Presbytery meeting.
Approved Omnibus Motion.

Coordinating Council Work Groups for 2020:

Coordinating Council discussed Revitalizing Congregations and New Church Development. It was consensus that Revitalizing belonged with Committee on Ministry.

New Church Development Work Group: Moderator – Craig Hoster, Bill Wiles, Tom Lackey.

Youth Work Group Moderator – Jeff Cranton, Doug Robertson, Pam Crawford. Suggestion, Dan Hutchinson.

Coordinating Council Retreat Task Force:

Moderator – Rick Davis, Scott Vandenheuvel, Bill Wiles.

Communications Work Group:

Moderator – Natalie Bell, Lucus Keppel.

Personnel Work Group:

Moderator – Stephen Carl, Lynn Simpson, Elaine Elsloo Dodd.

Budget Work Group: Moderator – Bill Wiles, Scott Vandenheuvel, Margaret Watson

Presbytery Meetings Work Group:

Rick Davis, Tim Blodgett, Pam Crawford, Leigh McCaslin
Reviewed last Presbytery meeting.
Approved Presbytery Docket.

COORDINATING COUNCIL ACTION:

Approved the following as check signers: Bill Wiles – Treasurer, Leigh McCaslin - Stated Clerk, Doug Dodd – President of Corporation, Tim Blodgett – General Presbyter, Nancy Covington – At Large Member.
Reviewed the proposed Sexual Misconduct and Child Protection Policy, it will be presented to the Presbytery for a 1st Reading.

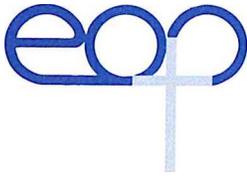
SYNOD OF THE SUN: Congregational Communications Plan

Motion was made, seconded, passed: Coordinating Council approves up to \$15,000 Small Church Funds to help congregations participate in the Synod of the Sun's Congregation Communication Plan. This will allow up to 10 churches to participate. *Information attached.*

PRESBYTERY ACTION ON FINANCIAL MATTERS:

MOTION: Return Eastern Oklahoma Presbytery to "Calendar Year Budget".

MOTION: Approve Eastern Oklahoma Presbytery's 2020 Annual Budget



Eastern Oklahoma Presbytery

Synod of the Sun

Presbyterian Church (USA)

700 S. Boston Suite 200 Tulsa, OK 74119-1632

918-582-3077 FAX 918-582-3078

Website: www.eokpresbytery.org

Letter from the Oklahoma Presbytery Network Regarding Summer Camp

As you may know, Dwight Mission has announced that there will not be any summer programming in 2020. The Oklahoma Presbytery Network (OPN), comprised of leaders of the Cimarron, Eastern Oklahoma, and Indian Nations presbyteries, are making plans for an alternate camp experience.

We are pleased to announce that Ferncliff Camp, a PC(USA) affiliated camp in Little Rock, Arkansas, is working with us to provide an excellent camp for our children and youth this summer. Please use this link <https://ferncliff.org/oklahoma/> to learn more about Ferncliff and the programming and facilities that are available to us. We have selected two weeks (June 7-12 and July 19-24) that are designated for Oklahoma campers, though families may certainly choose any available week. Family Camp will be held May 22-24.

Those who are interested in Leadership In Training (LIT) or Counselor In Training (CIT), or who wish to be counselors, are also encouraged to apply to Ferncliff.

For the two weeks designated (June 7-12 and July 19-24), OPN will provide transportation for all Oklahoma campers to and from Ferncliff. This will likely be a charter bus or large vans, depending on the number of attendees that week. Details are forthcoming. Note also that families who wish to take their camper to Ferncliff have the opportunity to stay on the grounds in a hotel type room for a minimal charge (depending on availability).

A representative from Ferncliff will be at each of the February presbytery meetings to answer questions and provide information.

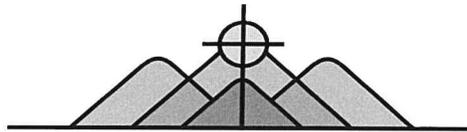
Registration fees are comparable to Dwight Mission. Many of our churches provide scholarships for campers, so be sure to check with your congregation. The camps run from Sunday afternoon to Friday afternoon.

We know this is a big change, but we believe that the Ferncliff experience will be an excellent option for our youth and children in 2020.

We encourage you to contact your pastor or your presbytery leaders if you have questions. And please spread the invitation to join in on Camp and Conference Ministry. It can be life changing!

Eastern Oklahoma Presbytery exists to glorify God by serving congregations as they make and equip disciples for Jesus Christ, and by linking congregations of the Presbyterian Church (U.S.A.) within the diversity of Christ's larger mission.

1720 FERNCLIFF RD
Little Rock, AR
72223



WWWV.FERNCLIFF.ORG
501.821.3063
EST. 1937

FERNCLIFF

Hello Friends,

My name is Joel Gill and I am the Executive Director at Ferncliff Camp just west of Little Rock, Arkansas. If you want to find Ferncliff just get on 1-40 and head East for a while. We are about 15 minutes off of the interstate before you get to Little Rock. It's a big camp property as we are blessed with 1200 acres of fields, forests and streams. Programmatically I'd say Ferncliff is a mid-sized camp with a small camp heart.

A little bit about me: I've been working at Ferncliff for 9 years now and I've been in camp and conference ministry and outdoor education for the last 17 years. The last 5 years I've had the privilege of serving on the Presbyterian Church Camp and Conference Association board, and for better or worse, I'm now serving as the President.

From my experience in the Presbyterian camping world, I know that the love for Dwight Mission is exceptionally strong. Simply put, Presbyterian's in Oklahoma love and value camping ministry. And although Dwight is suspending its camping operation for this coming summer, the love and significance of the camp experience in the hearts of campers, congregants and churches has not diminished. Nor should it.

As the Dwight board and others begin to resolve the future of Presbyterian camping in Oklahoma, your leaders, both from the Dwight board and the various associated Presbyteries, have been working on your behalf to make sure that a quality camp ministry option be available to you this summer.

Please consider this letter your invitation to visit your Presbyterian cousins down the road. So much information about our programs can be found online, but the main thing I'd like to communicate to you in this letter is that you are family, and we'd love to have you come for a visit this summer.

Folks from Ferncliff will be at the upcoming Presbytery meetings to get to know you and answer any questions you may have. Please give us a call or send us an email about anything you may be wondering.

Sincerely,

Joel Cory Gill

FERNCLIFF CAMP AND CONFERENCE CENTER
CREATING POSITIVE CHANGE IN THE WORLD
BY OPENING EYES, MINDS AND HEARTS TO GOD'S TRANSFORMING LOVE.

2020 MISSION BUDGET DETAIL - Breakout										
Acct	Acct Description	2018 Actual	2019 Actual	2020 Bdgt	Operations	Dwight Mission	Investments	Coe Funds	Grants	Pass-Throughs
	RECURRING REVENUES									
4126	Unified Mission Giving	\$175,147	\$158,967	\$160,000	\$160,000					
4127	GA Designated Giving	\$0	\$0	\$0	\$0					
4128	Synod Designated Giving	\$0	\$0	\$0	\$0					
4129	EOP Designated Giving	\$93,250	\$93,750	\$95,000	\$95,000					
	Mission Giving Subtotals	\$268,397	\$252,717	\$255,000						
4151	Interest	\$5,766	\$12,482	\$8,000	\$8,000					
4152	Investment Distributions	\$71,556	\$73,949	\$72,000			\$72,000			
4153	Donations	\$2,816	\$385	\$1,000	\$1,000					
4155	Coe - Small Church Endowment	\$33,042	\$34,250	\$35,000				\$35,000		
4160	Other Income	\$1,322	\$2,772	\$2,000	\$2,000					
	Total Recurring Revenues	\$382,899	\$376,555	\$373,000						
	NON-RECURRING REVENUES									
4205	GA/Synod Grants	\$0	\$0	\$0					\$0	
4210	EOP Restricted Funds	\$53,477	\$40,746	\$24,000			\$24,000			
4215	Misc Income	\$32,421	\$0	\$0					\$0	
	Total Non-Recurring Revenues	\$85,898	\$40,746	\$24,000						
	NON-OPERATING / PASS-THRU									
4305	One Great Hour of Sharing Offering	\$14,332	\$20,931	\$0						xxxx
4310	Christmas Joy Offering	\$11,244	\$4,870	\$0						xxxx
4315	Pentecost Offering	\$1,394	\$2,248	\$0						xxxx
4320	Peace & Global Witness Offering	\$3,162	\$4,188	\$0						xxxx
4325	Theological Education Fund	\$5,500	\$5,500	\$0						xxxx
4335	EOP Special Giving	\$16,196	\$82,784	\$0						xxxx
4340	Synod Special Giving	\$0	\$0	\$0						xxxx
4345	GA Special Giving	\$2,137	\$1,075	\$0						xxxx
	Total Non-Operating (Pass Thru)	\$53,965	\$121,596	\$0						xxxx
	TOTAL REVENUES	\$522,762	\$538,897	\$397,000	\$266,000		\$96,000	\$35,000	\$0	xxxx
	MISSION BUDGET EXPENSE									
600000	COUNCIL/DISCRETIONARY									
600006	Presbytery Meetings	\$2,793	\$1,205	\$4,000	\$4,000					
600095	Council Expenses	\$10,214	\$4,133	\$2,000	\$2,000					
600100	OK Presbyterian Network	\$0	\$230	\$1,500	\$1,500					
600265	Youth Council	\$0		\$1,000	\$1,000					
	Subtotal Council / Discretionary	\$13,007	\$5,568	\$8,500	\$8,500		\$0	\$0	\$0	\$0

ITEM E-5

Acct	Acct Description	2018 Actual	2019 Actual	2020 Bdgt	Operations	Dwight Mission	Investments	Coe Funds	Grants	Pass-Throughs
600200	RECURRING MINISTRY									
600218	Presbyterian Women	\$500	\$500	\$1,000	\$1,000					
600223	Cursillo	\$100	\$100	\$100	\$100					
600257	Resource Center	\$158	\$95	\$250	\$250					
600266	Youth Triennium	\$3,000	\$2,500	\$2,500	\$2,500					
600268	Dwight Mission	\$25,000	\$25,000	\$25,000		\$25,000				
600291	Goodland Academy	\$5,000	\$5,000	\$5,000	\$5,000					
600292	Okla. Conference of Churches	\$500	\$750	\$500	\$500					
600293	Tulsa Metropolitan Ministry	\$50	\$750	\$500	\$500					
600297	Presbyterian Resources	\$398	-\$152	\$250	\$250					
	Subtotal Recurring Ministry	\$34,706	\$34,543	\$35,100	\$10,100	\$25,000	\$0	\$0	\$0	\$0
600400	THE LARGER CHURCH									
600406	GA Mission	\$0	\$0	\$0	\$0					
600407	GA Per Capita (fr unified fds)	\$32,402	\$30,998	\$31,200	\$31,200					
	GA Per Capita (fr EOP mission)	\$1,919	\$0	\$0	\$0					
	General Assembly Miss	\$34,321	\$30,998	\$31,200						
600415	Synod Miss (3.5% of unified fds)	\$6,130	\$5,564	\$5,600	\$5,600					
	Pass-through Mission Expenses:									
600425	GA - Special Giving	\$2,137	\$1,075	\$0						xxxx
600435	Synod - Special Giving	\$0	\$0	\$0						xxxx
600445	EOP - Special Giving	\$16,196	\$82,784	\$0						xxxx
600455	One Great Hour of Sharing	\$14,332	\$20,931	\$0						xxxx
600465	Christmas Joy Offering	\$11,244	\$4,870	\$0						xxxx
600475	Pentecost Offering	\$1,394	\$2,248	\$0						xxxx
600486	GA Peace/Global Witn (66.6%)	\$2,106	\$2,789	\$0						xxxx
600487	Synod Peace/Global (11.1%)	\$351	\$465	\$0						xxxx
600488	EOP Peace/Global Witn (22.3%)	\$705	\$934	\$0						xxxx
600485	Peace & Global Witness Offering	\$3,162	\$4,188	\$0						xxxx
600495	Theological Education Fund	\$5,500	\$5,500	\$0						xxxx
	The Larger Church	\$94,416	\$158,158	\$36,800	\$36,800	\$0	\$0	\$0	\$0	xxxx
600600	PERSONNEL COSTS									
600606	General Presbyter Salary	\$72,683	\$32,695	\$45,000	\$45,000					
600607	General Presbyter Housing	\$24,000	\$25,333	\$40,000	\$40,000					
600608	General Presbyter Pens & Med	\$36,099	\$22,750	\$33,845	\$33,845					
600609	General Presbyter Car/Travel	\$11,023	\$9,030	\$12,000	\$12,000					
600610	General Presbyter Cont Ed	\$106	\$232	\$2,000	\$2,000					
600611	General Presbyter Med Reimb	\$2,500	\$0	\$0	\$0					
600612	GP Presbytery Leader Formation		\$0	\$3,000	\$3,000					
	Subtotal - General Presbyter	\$146,411	\$90,040	\$135,845	\$135,845	\$0	\$0	\$0	\$0	\$0

Acct	Acct Description	2018 Actual	2019 Actual	2020 Bdgt	Operations	Dwight Mission	Investments	Coe Funds	Grants	Pass-Throughs
600626	Stated Clerk Salary	\$26,500	\$26,898	\$28,115	\$28,115					
600627	Stated Clerk Travel	\$5,592	\$3,556	\$5,000	\$5,000					
	Subtotal - Stated Clerk	\$32,092	\$30,454	\$33,115	\$33,115	\$0	\$0	\$0	\$0	\$0
600646	Admin. Asst. Salary	\$38,850	\$39,489	\$40,595	\$40,595					
600647	Admin Asst. Pension & Medical	\$12,955	\$12,734	\$13,654	\$13,654					
600649	Admin. Asst. Travel	\$121	\$0	\$250	\$250					
600650	Administrative Asst Cont Ed	\$0	\$0	\$500	\$500					
600651	Admin Asst Medical Reimb	\$1,400	\$1,400	\$1,400	\$1,400					
	Subtotal - Administrative Asst	\$53,326	\$53,623	\$56,399	\$56,399	\$0	\$0	\$0	\$0	\$0
600850	Payroll Exp (FICA & imputed inc)	\$3,711	\$3,365	\$3,500	\$3,500					
600690	Contract Services	\$1,060	\$3,804	\$4,000	\$4,000					
600691	GP Search Cmte & Moving Exp	\$15,000	\$4,359	\$0	\$0					
600695	Salary/Benefits Adjustments	-\$2,204	-\$964	\$0	\$0					
	Subtotal - Personnel	\$249,396	\$184,681	\$232,859	\$232,859	\$0	\$0	\$0	\$0	\$0
600700	CONSTITUTIONAL/ADMIN									
600015	Moderator's Expense	\$337	\$974	\$1,500	\$1,500					
600025	Committee Travel & Expense	\$379	\$454	\$3,000	\$3,000					
600036	COM: Care of Pastors	\$0	\$0	\$3,500	\$3,500					
600038	COM: Ministry Teams	\$2,605	\$1,090	\$10,000	\$10,000					
600048	CPM: Career Counseling	\$565	\$0	\$1,500	\$1,500					
600116	Administ/Judicial Commissions	\$0	\$372	\$50	\$50					
600705	Office Rent	\$13,627	\$13,627	\$13,627	\$13,627					
600716	Postage	\$1,366	\$1,910	\$2,300	\$2,300					
600717	Telephone	\$4,872	\$4,310	\$5,500	\$5,500					
600726	Equipment & Maintenance	\$0	\$0	\$50	\$50					
600727	Copier Maintenance	\$3,943	\$4,079	\$4,200	\$4,200					
600728	Computer Expense	\$4,534	\$3,802	\$3,000	\$3,000					
600735	Office Supplies	\$4,994	\$2,972	\$3,000	\$3,000					
600746	Audit	\$6,545	\$7,975	\$8,000	\$8,000					
600747	Insurance	\$3,318	\$4,515	\$4,200	\$4,200					
600748	Legal Services	\$0	\$0	\$50	\$50					
600748	Bank Charges	\$42	\$339	\$50	\$50					
600755	Contingencies	\$15,544	\$0	\$1,000	\$1,000					
600755	Misc Expenses	\$32,421	\$0	\$0	\$0					
	Subtotal Constitutional/Admin	\$95,092	\$46,419	\$64,527	\$64,527	\$0	\$0	\$0	\$0	\$0
600799	RESTRICTED FUND EXPENSES:									
600047	CPM: Care of Candidates	\$18,592	\$20,187	\$5,000			\$5,000			
600085	Trustees	\$81	\$0	\$500			\$500			
600217	GA Commissioners	\$1,236	\$386	\$1,200			\$1,200			

Acct	Acct Description	2018 Actual	2019 Actual	2020 Bdgt	Operations	Dwight Mission	Investments	Coe Funds	Grants	Pass-Throughs
600230	Mission Grants	\$5,000	\$6,400	\$12,500			\$12,500			
600236	Congregational Evangelism	\$2,520	\$2,520	\$6,000			\$6,000			
600238	COE Grant: Small Church Min'y	\$13,292	\$7,335	\$14,500				\$14,500		
600239	COE Grant: Hispanic Fellowship	\$2,000	\$2,000	\$2,000				\$2,000		
600240	COE Grant: Park Hill Church	\$750	\$750	\$750				\$750		
600241	COE Grant: Indian Parish	\$2,500	\$2,500	\$2,500				\$2,500		
600242	COE Grant: St Paul Presb Ch	\$0	\$0	\$750				\$750		
600243	COE Grant: Choctaw Agency	\$10,500	\$10,500	\$10,500				\$10,500		
600244	COE Grant: Tulsa Intern'l Fell	\$4,000	\$4,000	\$4,000				\$4,000		
600247	Leadership Scholarships	\$289	\$1,840	\$7,500			\$7,500			
	Malawi (\$2,000 from reserve)	\$10,526	\$8,794	\$6,000			\$6,000			
	TOTAL RESTRICTED FUND EXP	\$71,286	\$67,212	\$73,700	\$0	\$0	\$38,700	\$35,000	\$0	\$0
	TOTAL EXPENSE	\$557,903	\$496,581	\$451,486	\$352,786	\$25,000	\$38,700	\$35,000	\$0	xxxx
	NET REVENUE/(EXPENSE)	-\$35,141	\$42,316	-\$54,486	-\$86,786	-\$25,000	\$57,300	\$0	\$0	xxxx

2020 NARRATIVE BUDGET

The 2020 Mission Budget reflects the priorities of engaging, encouraging, and equipping healthy congregations and effective leaders.

Encourage & Equip Healthy Congregations:

Mission Grants	\$12,500
Congregational Evangelism	\$6,000
Small Church Ministry Grants	\$14,500
Hispanic Fellowship	\$2,000
Park Hill Presbyterian Church	\$750
Indian Parish	\$2,500
St Paul Presbyterian Church	\$750
Choctaw Agency	\$10,500
Tulsa International Fellowship	\$4,000
General Presbyter (30%)	\$40,754
<i>(20.9% of total budget)</i>	<u>\$94,254</u>

Constitutional Services:

Moderator Expenses	\$1,500
Committee Travel	\$3,000
Council Expenses	\$2,000
Presbytery Meetings	\$4,000
Trustees	\$500
Commissions	\$50
GA Commissioners	\$1,200
General Presbyter (25%)	\$33,961
Stated Clerk (100%)	\$33,115
Administrative Asst (15%)	\$8,460
<i>(19.4% of total budget)</i>	<u>\$87,786</u>

Encourage & Equip Healthy Church Leaders:

Leadership Scholarships	\$7,500
Committee on Ministry	\$13,500
Cmte on Prep for Ministry	\$6,500
Youth Triennium	\$2,500
Youth Council	\$1,000
EOP Cursillo	\$100
Resource Center	\$250
Presbyterian Resources	\$250
Dwight Mission	\$25,000
General Presbyter (30%)	\$40,754
Administrative Asst (10%)	\$5,640
<i>(22.8% of total budget)</i>	<u>\$102,993</u>

Administrative Services:

Rent	\$13,627
Postage	\$2,300
Telephone	\$5,500
Equipment & Maintenance	\$50
Copier (lease & supplies)	\$4,200
Computer Expenses	\$3,000
Office Supplies	\$3,000
Audit	\$8,000
Insurance	\$4,200
FICA & Payroll Expense	\$3,500
Personnel - Contract Services	\$4,000
Legal Serv/ Bank Chrg / Other	\$1,100
Administrative Asst (75%)	\$42,299
<i>(21% of the total budget)</i>	<u>\$94,776</u>

Engage in Mission:

Malawi Partnership	\$6,000
Presbyterian Women	\$1,000
Goodland Academy	\$5,000
OK Conf Ch / Tulsa Metro Miny	\$1,000
Oklahoma Pres. Network	\$1,500
General Assembly	\$31,200
Synod	\$5,600
General Presbyter (15%)	\$20,377
<i>(15.9% of the total budget)</i>	<u>\$71,677</u>

EOP TOTAL MISSION BUDGET \$451,486

The budget includes \$47,500 in ministry grants & \$22,600 in scholarships and leader support.

This does not include Special Giving, which added an additional \$82,784 in directed giving in 2019 and \$16,196 in 2018.

EASTERN OKLAHOMA PRESBYTERY

Committee on Ministry Report

February 18, 2020

ITEM FOR PRESBYTERY ACTION:

Concerning Randy Schreurs – The committee recommends that Eastern Oklahoma Presbytery transfer Rev. Randy Schreurs to Heartland Presbytery.

MOTION: That Eastern Oklahoma Presbytery transfer Rev. Randy Schreurs to Heartland Presbytery.

REPORTING ITEMS FROM COMMITTEE ON MINISTRY TO EASTERN OKLAHOMA PRESBYTERY:

Pulpit Supply List: The Committee approved the request of Rev. Bill Webb to be added to the Pulpit Supply List. Rev. Webb is Pastor Emeritus of St. Giles Presbyterian Church, Tulsa and his ordination is in the Cumberland Presbyterian and he is a member in good standing of the Red River Presbytery, Cumberland Church.

REPORT OF DEATH: J. Rodgers Spencer, December 23, 2019.

APPOINTMENT OF MODERATORS FOR SESSIONS: The committee approved Rev. Olivia Lane or Rev. AnnAline Drake to serve as Moderator of Session at Bristow Presbyterian Church.

Elder Clayt Evans

Moderator, Committee on Ministry

Healthy Pastors, Healthy Congregations program restores the financial health and wholeness of PC(U.S.A.) installed pastors so they may revitalize their congregations. This innovative financial education program combines pastor and congregational leader education with grants of up to \$10,000 to qualifying pastors.

Congregational Leadership Seminar is a required element of *Healthy Pastor Healthy Congregations*. Each church, as it is able, is urged to send at least 4-5 key decision-makers to participate in a two-hour seminar. The Seminars will be held as follows:

Tulsa – Thursday, February 27 – 6:00 pm – 8:00 pm

Trinity Presbyterian Church – 9303 East 1111th St. S
Bixby, OK 74008

Pauls Valley – Friday, February 28 – 10:00 am - noon

First Presbyterian Church - 320 N Walnut St.
Pauls Valley, Oklahoma 73075

Note: Indian Nations Pre-presbytery Event

Enid – Friday, February 28 – 5:30 pm – 8:00 pm

First Presbyterian Church – 502 W Maine St
Enid, OK 73701

To learn more, search *Healthy Pastors, Healthy Congregations* at www.pensions.org and carefully review all the information. Many of the common questions are addressed in the Q&A section.

Please RSVP by February 21 to kkeaton@pensions.org

Note: There is not a requirement for the pastor to complete the individual components prior to attending the seminar; however, the completion and submission of the Program Covenant is strongly recommended.

**DESCRIPTION OF COMMITTEES & AGENCIES
OF EASTERN OKLAHOMA PRESBYTERY**

Presbytery Assembly:

- X The presbytery is the governing body responsible for mission, program, oversight and policy for the congregations in Eastern Oklahoma.
- X Meets quarterly.

Presbytery Coordinating Council:

- X Committee moderators, at-large members, and representatives from regional ministry teams
- X Serves as the coordinating council for the presbytery
- X Meets quarterly, about four weeks prior to each presbytery meeting

Committee on Ministry:

- X Oversees pastoral leadership and congregational effectiveness
- X Meets 6-8 times per year

Nominating Committee:

- X Provides nominees for presbytery officers, committees, and moderators of committees, as well as Dwight Mission Board, Synod and General Assembly
- X Serving as the Committee on Representation, encourages full participation by all constituent groups in the life and work of the presbytery
- X Meets as needed (once or twice each quarter)

Pastoral Care Team:

- X Provides pastoral care for pastors, church professional, and congregations
- X Meets as needed

Permanent Judicial Commission:

- X Serves as ecclesiastical court for matters referred in accord with *Rules of Discipline*
- X Meets as needed

Committee on Preparation for Ministry:

- X Oversees inquirers and candidates for ministry
- X Meets 6-8 times per year

Trustees:

- X Oversees all matters regarding church and presbytery property
- X Meets as needed

Dwight Mission Board of Directors:

- X Oversees program, facilities, and assets of Dwight Mission Camp & Conference Center
- X Meets 4-6 times per year (meetings rotate between all 3 presbyteries)

ITEM G-2

Commissioner and Young Adult Advisory Delegate to General Assembly:

- X Serves as commissioner to week-long General Assembly (usually in June or July)
- X Elected for two-year terms (elected in Sept or Dec of odd years for even-year Assembly meeting)
- X Must be able to attend orientation prior to GA and report to presbytery after return (June or Sept)
- X Lay persons must also submit a letter of recommendation from Session
- X Young Adult Advisory Delegate must be 18-23 years old on the day General Assembly convenes

Commissioner to Synod:

- X Elected to three-year terms (typically two 2-day meetings per year)

Eastern Oklahoma Presbytery
NOMINATION FORM

Please type or print.

Name of person being nominated: _____

Telephone: Home _____ Office _____
Cell _____ (please circle "preferred" number)

Mailing Address: _____

Church Membership (for lay persons) - please include both name of church and city:

Gender: _____ Male _____ Female

Age: _____ 25 & under _____ 26-45 _____ 46-65 _____ 65 & up

Racial/Ethnic Identification: _____
(A)sian, (B)lack, (H)ispanic, (N)ative American, (W)hite, (O)ther

Is the nominee: _____ Clergy? _____ Ruling Elder? _____ Church Member?
_____ a person with disabilities (we seek to include all people)

Endorsement for EOP Committee:
_____ Ministry _____ Preparation for Ministry
_____ Nominating/Representation Committee _____ Trustees
_____ Pastoral Care Team _____ Council (at-large member)
_____ Permanent Judicial Commission

Endorsement for other positions recommended by EOP Nominating Committee:
_____ Dwight Mission Board
_____ Synod Commissioner
_____ General Assembly Commissioner (include letter of recommendation from Session)
_____ GA Young Adult Advisory Delegate (include letter of recommendation from Session)

Comments: _____

Submitted by _____ Date _____ Phone _____

Please send this form to: Nominating Committee
c/o Eastern Oklahoma Presbytery
700 S Boston, Suite 200
Tulsa OK 74119

revised 7/17/17

COMMITTEE ON PREPARATION - Julia Metcalf, Candidacy Questions**Statement of Faith**

I believe in a holy and divine Triune God. This Triune God participates in a divine dance, which includes God the Father, Jesus Christ the Son, and the Holy Spirit. These three members share a mutual indwelling of perfect unity. I believe that through the work of the Holy Spirit and the body of a young maiden, Jesus Christ became incarnate and walked the earth, ministering to its people as fully God and fully human. God the Father raised Jesus Christ from the dead after he was betrayed by those he loved, unjustly condemned, and crucified by the Romans. It is by Christ's death that our sins are forgiven and that we are offered the free gift of eternal life (John 3:16).. Therefore, Jesus Christ is my Lord and Savior. It is through Jesus Christ that we are justified, sanctified, and redeemed. Following the ascension of Jesus into heaven, the Holy Spirit was sent as a holy flame to dwell within us (Acts 2). The Holy Spirit is present with us still and acts as the presence of God's wisdom within us. God the Father set Jesus above all, giving him all authority in heaven and on earth both in this age and the age to come.

Jesus Christ is the head of the Church, which is his body (Colossians 1:18). All of humanity is invited into Christ's body and, thus, those who choose to freely accept the invitation make up the church. As Christ's body, we are invited to act as the hands and feet of Christ. As the church, we are called to live with one another in a covenant fellowship that embodies hope, love, service and witness. The nature of ministry is to share love, light, hope and peace with all people. The nature of ministry and the role of minister is to be an 'under shepherd' to the Good Shepherd, seeking to care for, love, and encourage the faith and hope of our flocks. This occurs through actions and words. More specifically, through the proclamation of the Word, and the administering of the Sacraments. The proclamation of the word is crucial for proclaiming the good news of Jesus Christ. The sacrament of Holy Communion is our participation in the

remembrance of Christ's sacrifice for us as well as an act of repentance and union with God. The sacrament of baptism is an outward proclamation of our commitment to Christ as our Lord and Savior and our devotion to seek to live as Christ lived: to care for the orphan, the widow, and the oppressed; to act justly, to love mercy, and to walk humbly with our God (Micah 6:8). These three pillars of ministry are active expressions of the truth that through the love and sacrifice of Jesus Christ we have been made righteous and given the free gift of eternal life and eternal union with God. None of this is contingent on us and our participation in these words and acts of worship and union with God are further expressions of our overwhelming thankfulness for what we have been given and the love we have for the God who gave so abundantly to us.

All people are the people of God: created by God along with all creation of which we are called to be stewards. We all hold within us the image of God (Genesis 1:27) and the purpose for which we were created is to love and serve the Lord. However, God in infinite grace gives us freedom to choose to love and serve the Lord. This Triune God is omniscient and omnipresent. Through Jesus Christ, God is both divine and relatable, meeting all of God's people exactly where they are, understanding each of us perfectly. Because of this marvelous compassion, God is able to meet all people with abundant grace and love to restore and renew and bring us close to Godself.

It is this God that will reconcile all things to Godself in the day to come and will stand triumphant. This is when "at the name of Jesus every knee should bow...and every tongue should confess that Jesus Christ is Lord" (Philippians 2:10-11a).

I believe that we are all sinners who fall short of the glory of God. I believe sin is anything that separates us from God and separates us from being what we were created to be. Acts of sin are absent of love for God, for neighbor, or for self. Evil could also be defined as the absence of the love which God possesses and lavishes onto us.

I believe that evil is a real power that pervades the world. It can be seen in and through temptation and its compelling nature to act in sin or to cast separation from God upon us. I believe that one day God will issue final judgement upon us all. Evil will be eradicated. The Kingdom of God will be fully realized. Yet, I also believe that the kingdom of God is present and can be seen here and now.

I believe the Holy Scriptures are the divinely inspired word of God (2 Timothy 3:16). Although I believe that Scripture has authority in our lives, I also believe that we must recognize that our human interpretations and applications of scripture are keenly susceptible to fallibility. I believe the God of the Old and New Testaments is one and the same and that God is a God of justice and mercy. We are called to proclaim this good news to all people, and it is by God's abundant grace alone that we can do any of this. Apart from God we can do no good thing.

1. Call Story

My call was unexpected. I studied Church Music during my undergraduate studies and expected to enter into Music Ministry. My interest in a seminary education was motivated by a desire to be better equipped for that ministry. However, when I entered my first year of seminary, it became evident that pastoral ministry was a seed that had been planted on my heart that God was nurturing and growing. I resisted this intuition for the better part of my first two years at Princeton Theological Seminary. It was not until my year abroad working with The American Church in Paris that I fully stepped into a pastoral role. As I put on this call it was evident that these clothes held my purpose. I quickly realized that not only did I love pastoral ministry, but that I was also suited to it. Many gifts that I had developed through my life could be used on a daily basis in a way that loved people well and served the church. It was during this year that I discovered the specific niches of ministry that I feel called to. These

include: a passion for working with young adults, spiritual formation, creative worship/liturgy, and holistic community reconciliation. In the case of spiritual formation, I would love to facilitate a program or perhaps even create one if one does not already exist.

2. Reformed Tradition

The most important aspect of the Reformed Tradition for me is the belief that we do not earn salvation. Rather, it is a gift freely and graciously given to us that we can choose to accept. Our good works do not merit salvation but are a joyful response to the graciousness and love of God. It is in this framework that we can hold to the Reformed tenets of the election of the people of God for service and salvation; a life committed to the worship of God personally and publicly; a call to promote social righteousness.

To be a Presbyterian Minister of Word and Sacrament means seeking to proclaim the gospel, to rightly administer the Holy Sacraments, and to act in faith, hope, and love as responsive worship of God and as active care of people. The Reformed Tradition informs my sense of call in that its very nature is to be reformed and yet, to be always reforming. This signals a posture of humility as a willing servant of God seeking to be a vessel for the holy mystery. Recognizing that God is, indeed, mysterious to us and knowing such truth encourages the continual act of openhandedness. This act helps me to acknowledge, accept, and relish in the fact that I cannot possibly know it all nor what is always right or true. What I can do is lean on the trust I have in the Lord and the way that the Lord promises to guide and guard me. If I truly take on a posture of “reformed and always reforming,” then I believe I am creating a spaciousness that gives myself and my context room for the broadness and vastness of God to operate and take root. God’s grace is the acting agent, but I wish to be the open vessel.

Eastern Oklahoma Presbytery Trustees Meeting

January 15, 2020

- 1) John Calvin Church – several verbal offers but nothing in writing yet.
- 2) Wagoner – we are working to get the property listed.
- 3) Insurance Board – after a review, the **Motion was made, seconded, and passed** to renew Eastern Oklahoma Presbytery's insurance with Insurance Board through Jon Prange. Leigh will contact Jon.
- 4) Native American Churches in EOP – GA person will be coming to visit the Native American churches in the presbytery to inspect them and report to GA and EOP.

Next scheduled meeting: Tuesday, April 14th at 11:00 a.m.

**RULES FOR DEBATE
EASTERN OKLAHOMA PRESBYTERY
JUNE 2008**

PURPOSE:

When we gather as a presbytery, we seek the mind of Christ and God's will for us here and now. During this process of discernment, we commit ourselves to work together for the good of the Presbytery as we talk together with forbearance and pray for one another as members of the Body of Christ.

GENERAL RULES AND PRINCIPLES:

The rules which govern conduct and process at meetings of Eastern Oklahoma Presbytery are contained in the Book of Order and Roberts Rules of Order, Newly Revised. A chart of motions is attached to the Stated Clerk's Report. However, to assist the Presbytery in its work together, the following summary of rules and procedures is offered.

AGENDA:

Our agenda, or order of business, is provided online or by mail prior to Stated Meetings. It is adopted at the beginning of the meeting with any appropriate changes noted. It is not binding unless an item is noted as an "order of the day."

ORDER OF THE DAY:

A particular item of business may be set in advance to be taken up during a given session at a specific time. It cannot be taken up prior to the time for which it is set except by reconsidering the vote that established the order (a motion which can only be made by a person that voted for the adoption of the docket with the previously identified "order of the day"). A majority vote is required for passage.

ADDRESSING THE ASSEMBLY:

1. Speakers who wish to be heard should stand until recognized by the moderator.
2. Speakers should use a microphone, that all may hear.
3. Speakers should address all comments to the moderator and should be respectful at all times.
4. Speakers should preface all remarks by identifying themselves by name, status (minister, elder commissioner, member of Council, certified educator or administrative personnel who is an elder, commissioned lay pastor, if so authorized), and (where appropriate) congregation. Guests may not speak, unless offered the privilege of the floor by a vote of the presbytery.
5. The moderator has the prerogative of not recognizing speakers and motions which are out of order. Appeals of the moderator's rulings may be made by moving to a microphone and raising a "point of order."
6. The Stated Clerk is the parliamentarian of the meeting. Appeals of the moderator's rulings should be directed to the moderator, who will seek the advice of the parliamentarian. The moderator may consult with the Stated Clerk as needed during the meeting.

MOTIONS:

1. Motions coming from a committee (or commission or task force) do not need a second (having been seconded, in effect, by the rest of the committee). New motions offered on

the floor of the meeting require a second. Motions which do not receive a second (from committee or the floor) automatically fail.

2. Once a motion has been made, seconded, and restated by the moderator, the floor will be open for debate on that motion.
3. A motion that is not included in packet material should be provided in writing to the stated clerk before being stated on the floor.
4. Only minister members of the presbytery, elder commissioners, and other persons designated by the presbytery as a matter of rule may vote on motions before the body. There may be occasions on which means of verification will be issued to identify persons eligible to vote.
5. From time to time, commissioners may feel the need to register dissent or protest. Each is appropriate at any time. A dissent registers a person's disagreement with an action taken and may be delivered to the Stated Clerk in writing – it should include the person's name, commissioner status and congregation, and the action for which the dissent is registered. A protest, alleging improper action, may also be filed in writing with the Stated Clerk – indicating name, commissioner status, congregation, and alleged irregularity and delinquency. Either action must be filed before adjournment.

DEBATE:

1. The maker of the motion has the right to be the first speaker to the motion, but not also the last (this is a change in Roberts Rules).
2. Speakers must first identify the nature of their comments: whether they are speaking for or against the motion, asking a question, or making a new motion.
3. Each speaker will be allowed two (2) minutes.
4. Speakers will alternate between those for the motion and those against the motion.
5. Speakers may only speak one time on any motion as long as anyone who has not spoken desires the floor. Speaking twice on a motion exhausts any further right of that speaker to debate that question.
6. Debate will not continue when there are no opposing speakers. The moderator may declare debate closed if there is nothing new to add.
7. At various times in the meeting, it may be appropriate for a commissioner or the moderator to request a time of silence, prayer, or praise.

QUESTIONS:

Questions for clarification will take precedence over debate and will be answered as they arise before debate continues.

CALL FOR THE QUESTION:

Occasionally a commissioner feels the debate is no longer fruitful and wishes to close debate. The motion to “call for the question” or “move the previous question,” when recognized by the moderator and seconded, calls for an end to the debate and must be considered before any further discussion on the current debate. Any request to end debate must be made from a microphone. The moderator does not have to recognize a motion to close debate. A two thirds (2/3) vote is required for passage of this motion. If such a motion passes, the moderator will state the motion on the floor and call for the vote. At the discretion of the moderator, he or she may simply ask, “Are you ready to vote?” If there is no objection, the moderator may rule, “Then we shall proceed to vote on the main motion (or amendment).”

CHART #1

RANKING MOTIONS— and their five salient parliamentary points. The order in which the thirteen motions are listed.

FIVE PRIVILEGED MOTIONS	Must be Seconded	May be Debated	May be Amended	Vote	May be Reconsidered
	1	2	3	4	5
13. To Fix the Time to Which to Adjourn	Yes	No	Yes	Maj	Yes
12. To Adjourn	Yes	No	No	Maj	No
11. To Take a Recess	Yes	No	Yes	Maj	No
10. Question of Privilege	No	No	No	—	No
9. Call for Orders of the Day	No	No	No	—	No
SEVEN SUBSIDIARY MOTIONS					
8. Lay on Table	Yes	No	No	Maj	No
7. Previous Questions	Yes	No	No	2/3	Yes
6. Modify Debate	Yes	No	Yes	2/3	Yes
5. To Postpone Definitely	Yes	Yes	Yes	Maj	Yes
4. To Commit or Recommit	Yes	Yes*	Yes	Maj	Yes
3. To Amend	Yes	Yes	Yes	Maj	Yes
2. Postpone Indefinitely	Yes	Yes	No	Maj	Yes Affirmative Only
1. MAIN MOTION	Yes	Yes	Yes	Maj	Yes

Examples of Incidental Main Motions: rescind, ratify, amend bylaws.

*only re. desirability of referral or details of referral. The merits of the question *cannot* be debated.

CHART #2

NON-RANKING MOTIONS— and their five salient parliamentary points. These motions (incidental motions) have no rank among themselves. Their being in order depends upon their necessity at the time.

	Must be Seconded	May be Debated	May be Amended	Vote	May be Reconsidered
	1	2	3	4	5
Appeal	Yes	**	No	Maj	Yes
Suspend Rules	Yes	No	No	2/3	No
Point of Order, Call to Order	No	No	No	Mod	No
Objection to Consideration of a Question	No	No	No	2/3	Yes No Vote
Requests	No	No	No	Maj	No
Division of Assembly	No	No	No	—	No
To Read a Paper	Yes	No	No	Maj	Yes
To Withdraw a Motion (to be used only before debate)	No	No	No	Maj	Yes No Vote
To Divide the Question	Yes	No	Yes	Maj	No
To Close Nominations or Polls	Yes	No	Yes	2/3	No
To Consider Seriatim	Yes	No	Yes	Maj	No
TO UNCLASSIFIED MOTIONS					
Reconsider	Yes	**	No	# Maj	No
To Take From the Table ^o	Yes	No	No	Maj	No
Rescind	Yes	Yes	Yes	* Maj	Neg

same Presbytery meeting

* with previous notice

^o before the end of the next regular Presbytery meeting

** if main motion is debatable

— Neither the chart nor references are inclusive but are to be used as an abridgement of *Robert's Rules of Order, Newly Revised*.

Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

<p>Give them a hearing... listen before we answer</p> <p><i>John 7:51 and Proverbs 18:13</i></p>	<ol style="list-style-type: none"> 1 Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ; <ul style="list-style-type: none"> — we will keep our conversations and communications open for candid and forthright exchange, — we will not ask questions or make statements in a way which will intimidate or judge others. 2 Learn about various positions on the topic of disagreement. 3 State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.
<p>Speak the truth in love</p> <p><i>Ephesians 4:15</i></p>	<ol style="list-style-type: none"> 4 Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings. 5 Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity; <ul style="list-style-type: none"> — we will not engage in name-calling or labelling of others prior to, during, or following the discussion. 6 Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.
<p>Maintain the unity of the spirit in the bond of peace</p> <p><i>Ephesians 4:3</i></p>	<ol style="list-style-type: none"> 7 Indicate where we agree with those of other viewpoints as well as where we disagree. 8 Seek to stay in community with each other though the discussion may be vigorous and full of tension; <ul style="list-style-type: none"> — we will be ready to forgive and be forgiven. 9 Follow these additional guidelines when we meet in decision-making bodies: <ul style="list-style-type: none"> — urge persons of various points of view to speak and promise to listen to these positions seriously; — seek conclusions informed by our points of agreement; — be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience; — abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines. 10 Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.) for use by sessions and congregations